

# **Group Facilitator – Center for the Prevention of Family Violence.**

**Start Date:** Immediate

**Salary:** Commensurate with education and experience

**Part Time: 4+ hours per week**

**Required Education:** Masters degree in social work, counseling or related field preferred. Bachelors degree in human services, social work, criminal justice or related field may be considered, including students in the last year of their degree program.

**Required Experience:** Experience or significant education in facilitating groups. Knowledge of the dynamics of domestic abuse, anger management, the impact of trauma on behavior and methods to motivate change. Criminal justice education or experience preferred. Batterer's Treatment Certification a plus.

**Required Licensure:** No Licensure required for group facilitation. Other responsibilities, such as conducting intakes, require a training license or full licensure such as LPC, LCSW, MFT.

## **Position Description:**

Will work as part of a team to deliver the services of the Center for the Prevention of Family Violence (CPFV) to both groups and individuals. Services of the CPFV include:

- Psycho-educational Groups for both male and female perpetrators of Domestic Violence.
- Individual psycho-education for DV offenders when group participation is not possible.
- Individual Anger Management treatment for both court ordered and voluntary clients.
- Peaceful Families, an Individualized program for parents referred by a social worker or family court to address parenting concerns and reduce the risk of child abuse or neglect.

## **Applicant Qualifications and Skills:**

The programs of the CPFV are unique, and can be challenging, because most clients are attending due to a court order or as a requirement of the child welfare system. The ideal candidate will have a strong interest in serving this population, understand the impact of trauma on behaviors, and possess the following qualities and skills:

- Knowledgeable about the dynamics of intimate partner violence and the effects of domestic violence on families and communities.
- Understands group dynamics and possesses group facilitation skills.
- Able to build a strong therapeutic relationship with involuntary clients and those involved with the legal system.
- Genuine, non-judgmental, and empathic in client interactions.
- Able to identify strengths and motivate clients to take personal responsibility and make meaningful changes.

- Able to work with client resistance, combining compassion with confrontation.
- Understands or willing to learn about the impact of adverse childhood experiences (ACES) and trauma on emotions and behaviors.
- Works well independently and as part of a team.
- Able to communicate and collaborate with referral sources and other service providers.
- Is sensitive to the needs of diverse clients related to culture, race, socio-economic status, sexual orientation, disability, religion or other areas of diversity.

### **Tasks and Responsibilities**

- Facilitate groups by teaching principles and skills, effectively guiding discussion, and encouraging accountability for change.
- Complete progress notes and client evaluations during and upon completion of programming.
- Communicate with referral sources as needed.
- Participate in agency meetings as requested.
- Maintain positive and cooperative working relationships with agency staff and community professionals.
- Maintain client confidentiality and comply with HIPAA guidelines.
- Uphold agency and state ethical and legal standards.
- Attend Batterers Treatment Conferences and obtain continuing education requirements per licensure.
- Licensed Practitioners may complete intake interviews and provide individual therapy services
- Other tasks and responsibilities as assigned.