

Group Facilitator – Center for the Prevention of Family Violence

Family Service, 2727 N Grandview Blvd

Supervisor: CPFV Program Supervisor/ Clinical Director

Salary: Hourly pay commensurate with education and experience.

Required Education: Associates or Bachelor's degree in a Human Services field preferred, Master's Degree and eligibility for or in possession of Wisconsin State licensure preferred (LCSW, LPC, LMFT, LPC).

Required Experience: Experience or significant education in facilitating groups. Knowledge of the dynamics of domestic abuse, anger management, the impact of trauma on behavior and methods to motivate change. Batterer's treatment Certification a plus.

Position Description:

Part time Group Facilitation position starting at 2-6 hours per week with opportunity to grow. Lead psycho-educational groups for men or women who have been charged with Disorderly Conduct/Domestic Violence. The facilitator will challenge the participants' thoughts and attitudes about the use of power and control and violence in relationships, teach new skills to communicate and resolve conflict effectively and promote positive behaviors that increase personal and community safety.

Applicant qualifications and skills:

- Able to develop rapport and build trust within a group setting.
- Professional and timely communication skills
- Understands group dynamics, the causes and characteristics of domestic violence and the dynamics of abusive relationships.
- Recognizes the impact of adverse childhood experiences (ACES) and trauma on emotions and behaviors.
- Works well independently and assumes responsibility for all activities of the group.
- Able to maintain confidentiality and uphold ethical standards.
- Projects a positive and professional image through appearance and demeanor.
- PC and HER literate.

Tasks and Responsibilities

- Facilitate groups by teaching principles and skills, effectively guiding discussion, and encouraging accountability for change
- Facilitate groups individually, or with Co-facilitator based on agency requests
- Teach skills and techniques that can improve relationships and provide alternative methods of dealing with frustration and anger.
- Present the curriculum in a way that is meaningful and effectively motivates participants towards behavior change.

- Maintain client records in EHR/spreadsheets on a weekly basis. Records include attendance reports, progress notes, client evaluations and termination summaries.
- Communicate with referral sources as needed.
- Be sensitive to the needs of diverse clients in regards to culture, race, socio-economic status, sexual orientation, disability, religion or other areas of diversity.
- Participate in agency meetings as requested.
- Attend ongoing training in the areas of domestic violence and batterer's treatment, to work towards certification in Batters Treatment through the WBTPA.
- Maintain positive and cooperative working relationships with agency staff and community professionals.
- Other tasks and responsibilities as assigned by the Supervisor of the CPFV.