

# Psychotherapist and Group Facilitator – Center for the Prevention of Family Violence

**Start Date:** Immediate

**Salary:** Commensurate with education and experience

**Part Time: 8-20 hours per week**

**Required Education:** Completed master's degree, has or is eligible for Wisconsin clinical licensure.

**Required Experience:** Experience conducting intake interviews and mental health assessments. Experience or significant education in facilitating groups. Knowledge of the dynamics of domestic abuse, anger management, the impact of trauma on behavior and methods to motivate change. One year of clinical work with outpatient population preferred.

**Required Licensure:** LCSW, LPC or LMFT preferred. Qualified Treatment Trainees with prior group facilitation and clinical experience may be considered.

## **Position Description:**

Part time with opportunities ranging from 8 hours/week to 20 hours/week depending on interest, availability and qualifications. Will work as part of a team to deliver the services of the Center for the Prevention of Family Violence (CPFV) to both groups and individuals. Services of the CPFV include:

- Psycho-educational Groups for both male and female perpetrators of Domestic Violence.
- Individual psycho-education for DV offenders when group participation is not possible.
- Individual Anger Management treatment for both court ordered and voluntary clients.
- Peaceful Families, an Individualized program for parents referred by a social worker or family court to address parenting concerns and reduce the risk of child abuse or neglect.

May also provide individual psychotherapy services in addition to providing the services of the Center for the Prevention of Family Violence.

## **Applicant Qualifications and Skills:**

The programs of the CPFV are unique, and can be challenging, because most clients are attending due to a court order or as a requirement of the child welfare system. The ideal candidate will have a strong interest in serving this population, understand the impact of trauma on behaviors, and possess the following qualities and skills:

- Knowledgeable about intimate partner violence, family violence and effective parenting.
- Able to build a strong therapeutic relationship with involuntary clients and those involved with the legal system.
- Genuine, non-judgmental, and empathic in client interactions.

- Able to identify strengths and motivate clients to take personal responsibility and make meaningful changes.
- Able to work with client resistance, combining compassion with confrontation.
- Understands group dynamics and group facilitation skills.
- Understands or willing to learn about the impact of adverse childhood experiences (ACES) and trauma on emotions and behaviors.
- Works well independently and as part of a team.
- Able to communicate and collaborate with referral sources and other service providers.
- Is sensitive to the needs of diverse clients related to culture, race, socio-economic status, sexual orientation, disability, religion or other areas of diversity.

### **Tasks and Responsibilities**

- Conduct Intake/Mental Health Assessments, including diagnosis and recommendations for treatment.
- Facilitate groups by teaching principles and skills, effectively guiding discussion, and encouraging accountability for change.
- Provide individual counseling and psycho-educational services to a caseload of clients.
- Complete client charting and other required paperwork per agency, state and insurance contract requirements.
- Communicate with referral sources as needed.
- Participate in agency meetings as requested.
- Maintain positive and cooperative working relationships with agency staff and community professionals.
- Maintain client confidentiality and comply with HIPAA guidelines.
- Uphold agency and state ethical and legal standards.
- Attend Batterers Treatment Conferences and obtain continuing education requirements per licensure.
- Other tasks and responsibilities as assigned.